

# The Ickenham Cricket Club

## Rules and Regulations

Ground: Oak Avenue, Ickenham, Middlesex, UB10 8UT

1. (a) The name of the Club (hereinafter called “the Club”) is “The Ickenham Cricket Club”.
- (b) The Club is affiliated to the England and Wales Cricket Board, Middlesex Cricket Board, Middlesex Colts Association, Club Cricket Conference and Middlesex Association of Cricket Groundsmen.
- 2 The Club colours shall be Navy Blue, Royal Blue and White.
- 3 The Headquarters of the Club shall be the Pavilion at the Ickenham Cricket Club Ground, Oak Avenue, Ickenham, Middlesex, UB10 8UT.

### Objects and Policies:

- 4 (a) The main purpose of the Club is the promotion and encouragement of amateur recreational cricket within the community.
- (b) The Club will provide, maintain and improve sporting facilities for the benefit and recreational use of members and the local community.
- (c) The Club shall adopt and implement the *ECB Club Inclusion and Diversity Policy*, and any future versions of this policy, a copy of which is located in the Safe Hands file kept at the Club Pavilion.
- (d) The Club shall adopt and implement the *ECB Safe Hands – Cricket’s Policy for Safeguarding Children*, and any future versions of this policy.
- (e) The Club and its Committee shall have due regard to the law on disability, discrimination and the safeguarding of children and vulnerable adults.
- (f) The income, gains and assets of the Club shall be applied solely towards promoting the Club’s objectives as set forth in these Rules and Regulations and no portion thereof shall be paid or transferred, directly or indirectly, to the members of the Club, or to third parties. In the event of the dissolution of the Club, Rule 40 shall apply.
- (g) The Club will appoint a Club Welfare Officer to ensure compliance with safeguarding legislation and the *ECB Safe Hands Policy*. The Club Welfare Officer will be a member of the Club Committee. Reports from the Club Welfare Officer, together with any action taken, will be minuted at Club Committee meetings.

### Membership:

- 5 (a) Membership of the Club shall be open to anyone interested in the sport of cricket, on application, regardless of sex, age, disability, ethnicity, nationality, sexual orientation, religion or other beliefs. However, limitation of membership according to available facilities is allowable on a non-discriminatory basis.
- (b) The Club will have different classes of membership and subscription on a non-discriminatory and fair basis. The Club will have an equitable pricing policy and will keep subscriptions at levels that will not pose a significant obstacle to people joining the Club and participating.
- 6 (a) The Club shall consist of the following membership categories:
  - President.
  - Honorary Life Member.
  - Vice President.
  - Senior Playing Member.
  - Woman Playing Member, who shall be not less than 17 years of age.
  - Student Playing Member, who shall be not less than 17 years of age and who shall, at the time of initial application or last renewal, and was, for at least three months in the previous subscription year, in full-time education and/or on an approved training scheme.
  - Colt Member, who shall be less than 17 years of age.
  - Non-Playing Member, who shall be not less than 17 years of age, and have been a member of the Club, in any membership category, for at least the preceding three consecutive subscription years.
  - Social Member.

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- (b) No member may hold membership in more than one of the categories shown in rule 6(a), at any time.
  - (c) For the purpose of this Rule, a person is regarded as being less than 17 years of age if that person was under the age of 17 at midnight on 31 August, preceding the year of membership.
  - (d) Unless approved by the Club Committee, only Senior Playing Members, Woman Playing Members, and Student Playing Members shall be entitled to receive structured coaching and/or be eligible for selection to represent the Club in any senior, open-aged cricket match.
  - (e) Colt Members shall be entitled to receive structured coaching and/or be eligible for selection to represent the Club in any junior or colts' cricket match.
- 7
- (a) Honorary Life Members shall be elected to that membership category, by the Club Committee, until death or resignation, in recognition of long and distinguished service to the Club.
  - (b) Vice Presidents shall be elected annually to that office by the Club Committee.
- 8
- (a) Applications for membership must be made on an approved application form and submitted to the Membership Secretary, along with the appropriate subscription.
  - (b) Applications for membership as a Senior Playing Member, Woman Playing Member and Student Playing Member shall be considered and provisionally accepted by the Cricket Committee, and subsequently verified by the Club Committee.
  - (c) Applications for membership as a Colt Member shall be considered and provisionally accepted by the Colts Chairman, and subsequently verified by the Club Committee.
  - (d) Applications for membership as a Non-Playing Member or Social Member shall be provisionally accepted by the Membership Secretary, and subsequently verified by the Club Committee.
  - (e) The Club Committee shall satisfy itself that each applicant fulfils the eligibility criteria for the category of membership for which the applicant applied.
  - (f) In all cases of application for membership, two calendar days must also have passed since the application for membership was submitted, before membership status is granted.
  - (g) The Membership Secretary shall keep the register of members of the Club, a summary of which (detailing member's names and class of membership only) shall be kept securely in the Pavilion.
- 9
- (a) The Club Committee shall acting reasonably, defer membership or suspend membership (strictly on a last-in, first-out basis) if, by not doing so, the percentage of the membership who are social members (as defined in section 660A(2) Corporation Tax Act 2010) would exceed, or would be likely to exceed, the percentage specified for the purpose of section 660A(1) Corporation Tax Act 2010.
  - (b) The Club Committee may, otherwise, refuse membership, or expel from membership, only for good and sufficient cause, such as conduct or character likely to bring the Club or sport into disrepute. Appeal against such a decision may be made to an Appeals Committee, duly appointed by the Club Committee in accordance with Rule 20.
  - (c) The procedure for taking disciplinary action, including removal of membership, is dealt with in more detail in Rule 20.

### Subscriptions:

- 10
- (a) The annual subscriptions to the Club shall be determined at the Annual General Meeting for:
    - Senior Playing Members
    - Woman Playing Members
    - Student Playing Members
    - Colt Members
    - Non-Playing Members
    - Social Members

All subscriptions are inclusive of any VAT due.

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- (b) Colt Members' subscriptions may be set at different amounts according to the number of sibling Colt Members attending coaching sessions at the Club.
  - (c) No subscription shall be payable, by a Colt Member, if they are the eldest such member of a Senior Playing Member. Otherwise, subscriptions for a Colt Member who is a child of a Senior Playing Member may be set at any different amount than has been set and provided for in Rule 10(a).
  - (d) No subscriptions are payable by the President, Honorary Life Members or Vice Presidents.
  - (e) The Club Committee shall have the power to reduce the annual subscription and/or level of match fees for any member, on grounds of personal hardship.
- 11
- (a) The subscription year shall run from 1 January to 31 December in each calendar year.
  - (b) All subscription shall be due on 1 January annually.
  - (c) Any member failing to pay their subscription by 1 June shall not be eligible for selection to play in any cricket match until their subscription is paid in full.
  - (d) Any member who has not paid their subscription, in full, before 31 July shall cease to be a member of the Club, but may subsequently re-apply for membership, under Rule 8.
  - (e) The Club Committee shall have the power to defer the application of Rules 11(c) and (d) in specific cases where it is satisfied that the failure to pay an annual subscription is due to hardship, illness or other reasonable cause.
  - (f) The Club Committee may determine, on a case by case basis, a proportionately reduced membership subscription payable by a new Senior Playing Member, Woman Playing Member, Student Playing Member and/or Colt member who joins the Club, on a date after 30 June, in any subscription year.

### Match fee:

- 12 In addition to the annual subscription, as provided for in Rule 10, each Senior Playing Member, Woman Playing Member and Student Playing Member shall pay a match fee in respect of each cricket match arranged by the Club, in which they participate. The match fee shall be such a sum as shall from time to time be determined by the Club Committee.

### Management of the Club:

- 13 A President of the Club shall be elected annually at the Annual General Meeting and shall be an ex-officio member of the Club Committee, and of all other committees of the Club.
- 14
- (a) The Management of the Club shall be vested in the Club Committee and those sub-committees formed under Rule 17 (the Sub-Committees)
  - (b) The Club Committee members (the Officers) shall be:
    - Club Chairman
    - Honorary Secretary
    - Honorary Treasurer
    - Chairman of the Cricket Sub-Committee
    - Chairman of the Colts Sub-Committee
    - Chairman of the Bar Sub-Committee
    - Chairman of the Ground Sub-Committee
    - Chairman of the House Sub-Committee
    - Club Welfare Officer
    - Chairman of the Social and Internal Fundraising Sub Committee
    - Chairman of the External Sponsorship and Grants Sub-Committee
  - (c) The quorum for a Club Committee meeting shall be five Club Committee members present.
  - (d) The Club Committee shall be supported by Sub-Committees whose members shall be drawn from the Assistant Officers and members of the Club:

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- Membership Secretary
- Fixture Secretary
- Assistant Honorary Secretary
- Assistant Honorary Treasurer
- Assistant Bar Chairman
- Assistant Club Welfare Officer
- Social Members' Representative

- (e) Each Officer shall be over the age of 18 and a Voting Member of the Club, as defined by Rule 32.
  - (f) Each Assistant Officer shall be over the age of 18 and a member of the Club.
  - (g) The Club Committee shall include not less than six members, who must be current Senior Playing Members, Women Playing Members or Student Playing Members, or former such playing members of the Club.
- 15
- (a) The Officers and Assistant Officers shall be appointed at the Annual General Meeting.
  - (b) The captains and vice captains of all senior cricket elevens of the Club (in these Rules collectively referred to as the Captains/Vice Captains) shall also be appointed at the Annual General Meeting.
  - (c) All Officers, Assistant Officers and Captains/Vice Captains of the Club shall retire at the Annual General Meeting, but shall be eligible for re-election.
- 16
- (a) The Club Committee may delegate any of its powers and responsibilities to Sub-Committees, formed under Rule 17.
  - (b) The first Officer named in Rules 17(a), (b), (c), (d), (e), (f) and (g) shall chair their Sub-Committee and shall be responsible for the organisation and performance of their Sub-Committee.
- 17
- (a) The Chairman of the Cricket Sub-Committee shall form a Cricket Sub-Committee with membership including, but not restricted to, the Ground Chairman, Fixture Secretary, Chairman of the Colts Committee and members from all categories of the playing membership, including Senior Playing Members, Woman Playing Members, Student Playing Members and Colt Members.  
This Sub-Committee shall be responsible for cricket, including fixtures, selection policy/execution, coaching, training, practice, cricket equipment and match day arrangements, such as organisation of home teas and appointment of umpires and scorers.  
The Chairman of the Cricket Sub-Committee shall also form a Selection Committee with membership including, but not be restricted to, the captains elected under Rule 15. The Selection Committee shall be responsible for the appointment of senior match captains, vice captains and playing teams. For the avoidance of doubt, the Selection Committee is not a Sub-Committee for the purposes of Rule 16 or 17.
  - (b) The Chairman of the Bar Sub-Committee shall form a Bar Sub-Committee, with membership comprising members of the Club, which shall be responsible for the operation, maintenance and profitability of the bar.
  - (c) The Chairman of the Ground Sub-Committee shall form a Ground Sub-Committee, with membership comprising members of the Club, which shall be responsible for the management of the groundsman and his assistants, preparation and maintenance of all cricket grounds and maintenance of all ground machinery.
  - (d) The Chairman of the Colts Sub-Committee shall form a Colts Sub-Committee, including, but not be restricted to, the Chairman of the Cricket Sub-Committee, which shall be responsible for junior cricket played by Colt Members.
  - (e) The Chairman of the House Sub-Committee shall form a House Sub-Committee, with membership comprising members of the Club, which shall be responsible for Pavilion cleaning and maintenance, including the balcony and player's patio.

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- (f) The Chairman of the Social and Internal Fundraising Sub-Committee shall form a Social and Internal Fundraising Sub-Committee, with membership including, but not be restricted to, the Chairman of the External Sponsorship and Grants Sub-Committee and members drawn from all membership categories of the Club. This Sub-Committee shall be responsible for the social activities of the Club and internal fundraising, including, but not limited to, social events and entertainment.
- (g) The Chairman of the External Sponsorship and Grants Sub-Committee shall form an External Sponsorship and Grants Sub-Committee, with membership including, but not be restricted to, the Chairman of the Social and Internal Fundraising Sub-Committee and members of the Club. This Sub-Committee shall be responsible for generating income from external sources and obtaining grants, donations and funding from external sponsorship and external fundraising activities, applications and negotiations.
- (h) Each Sub-Committee may comprise members of the Club other than the Officers and Assistant Officers specifically appointed by virtue of this Rule.

18 The Club Committee shall have power to:

- (a) Expend any of the monies of the Club for the purposes arising out of the object defined in Rule 4.
- (b) Appoint working groups as may from time to time be deemed expedient. The Club Committee may delegate all, or any of its powers to such working groups. Each such working group shall elect its own Chairman, if a Chairman is not appointed by the Club Committee.
- (c) Reduce the annual subscriptions provided for in Rule 10, without calling a General Meeting.
- (d) Decide on the interpretation of these Rules and Regulations and any matter covered by these Rules and Regulations.
- (e) Do all such things as are, in the opinion of the Club Committee, incidental or conducive to the attainment of the general objects of the Club.

19 The Club Committee and each Sub-Committee may meet together for the dispatch of business, adjourn, and otherwise regulate its meetings as it thinks fit, subject to the following general provisions:

- (a) Each meeting of the Club Committee, shall be convened by the Honorary Secretary in writing, providing at least seven days' notice.
- (b) An emergency meeting of the Club Committee may be convened by the Honorary Secretary, with at least two days' notice, on receipt of a joint requisition, in writing, from the President and the Chairman, or from not less than five members of the Club Committee. The requisition shall state the business to be brought before the meeting.
- (c) Where necessary, questions arising at any Club Committee or Sub-Committee meeting shall be decided by a majority of votes cast.
- (d) Subject to Rule 19(f), every member of the Club Committee, and any member who may, with the agreement of the Club Committee and the Licensing Committee, be acting as a delegate of a Club Committee member, shall have one vote at a meeting of the Club Committee.
- (e) Subject to Rule 19(f) every member of a Sub-Committee shall have one vote at a meeting of that Sub-Committee.
- (f) No Club Committee or Sub-Committee member shall have the power to exercise their vote at any meeting, unless they are present at that meeting, in person.

### Removal of Membership, Discipline and Appeals:

- 20
- (a) Any complaint regarding the behaviour of a member, guest or volunteer should be lodged in writing with the Honorary Secretary and Club Welfare Officer.
  - (b) Any person that is the subject of a written complaint, or appeal, shall be notified of the procedures to be followed by the relevant committee in reasonable time to prepare for any hearing.
  - (c) The Club Committee shall appoint a disciplinary sub-committee (Disciplinary Sub-Committee) who will meet to hear complaints within 14 days of a complaint being lodged. Any person requested to attend a Disciplinary Sub-Committee shall be entitled to be accompanied by a friend, or other representative, and to call witnesses. The Disciplinary Sub-Committee shall have the power to take appropriate disciplinary action

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on behalf of the Club Committee, including the suspension and/or termination of membership and/or exclusion from Club premises.

- (d) The outcome of the disciplinary hearing shall be put in writing to the person who lodged the complaint and the person against whom the complaint was made, within 14 days, following the hearing.
- (e) There shall be a right of appeal, within 14 days of receipt of the disciplinary decision, or decision to refuse, suspend or remove membership:
- (i) against the Disciplinary Sub-Committee's findings, or the sanction imposed, or both; and
  - (ii) against the Club Committee's refusal to admit a new member
- In either case, the Club Committee shall appoint an appeals committee (Appeals Committee). The Appeals Committee shall have a maximum of three members, which shall not include members involved with the initial disciplinary hearing, but may include non-members of the Club. The Appeals Committee shall consider the appeal within 21 days of the Honorary Secretary receiving the appeal. The individual who submitted the appeal shall be entitled to be accompanied by a friend, or other representative, and to call witnesses. The decision of the Appeals Committee shall be final and binding on all parties.

### Accounts:

21 The Club Committee shall cause true and proper accounts of the Club's financial transactions to be kept.

### Financial Year:

22 The financial year of the Club shall end on the 30 September each year, to which date the Annual Accounts of the Club shall be prepared.

### Minutes:

- 23 (a) The Club Committee shall cause proper minutes to be made of the proceedings at all meetings of the Club Committee and all business transacted at those meetings. Any such minutes of any meeting shall be signed by the Chairman of such meeting or by the Chairman of the next succeeding meeting and shall be conclusive evidence, without any further proof, of the facts therein stated.
- (b) A copy of the signed minutes of all Club Committee meetings will be displayed on the Club Notice Board, which will also be made available to any member on request, via an electronic PDF document.
- (c) The Chairman of each Sub-Committee, shall include updates and progress reports from their Sub-Committee, within their own report at each Club Committee meeting.

### Licensing Committee:

- 24 (a) The responsibility for all matters relating to the Club's adherence to the Licensing Act 2003 shall be vested in a Licensing Committee appointed annually at the Annual General Meeting.
- (b) The Licensing Committee shall have the power to fill any vacancy occurring in the constitution of the Club Committee and Licensing Committee during its term of office, until the next Annual General Meeting.
- (c) The Licensing Committee shall comprise of not less than three members, all of whom shall be Voting Members of the Club, as defined in Rule 32, and be over 18 years of age.

### General Meetings:

- 25 A General Meeting of Members of the Club ("The Annual General Meeting" [AGM]) shall be held before the end of November each year, at such time and place as may be determined by the Club Committee, to transact the following business:
- (a) To receive the Club Chairman's welcome and opening remarks.
  - (b) To receive the Honorary Secretary's report of the activities of the Club Committee for the past year.
  - (c) To receive the report of the Chairman of the Cricket Sub-Committee.
  - (d) To receive the Honorary Treasurer's report and Annual Accounts.
  - (e) To receive the report of the Chairman of the Colts Sub-Committee.
  - (f) To elect Officers and Assistant Officers as provided in Rule 15(a).

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- (g) To elect the Captains/Vice Captains as provided in Rule 15(b).
  - (h) To elect the members of the Licencing Committee, as provided for in Rule 24.
  - (i) To elect an Auditor or Auditors as provided in Rule 34.
  - (j) To fix the subscriptions for the following subscription year as provided for in Rule 10.
  - (k) To consider any proposals for amendment of the Rules of which details have been given in the notice convening the meeting.
  - (l) To consider any other business of which due notice shall have been given to the Honorary Secretary, in writing, with a copy posted on the Club notice board, at least seven days before the date of the meeting.
- 26
- (a) An AGM Nominations Board shall be displayed prominently within the Clubhouse from not less than twenty-eight days prior to the date fixed for the Annual General Meeting.
  - (b) Nominations for Officers, Assistant Officers and Captains/Vice Captains of the Club shall be posted on the AGM Nominations Board at least seven days before the date fixed for the Annual General Meeting.
  - (c) Officers, Assistant Officers and Captains/Vice Captains not wishing to stand for re-election at the Annual General Meeting shall indicate same on the AGM Nominations Board.
  - (d) Nominations for Officers, Captains and Vice-Captains shall be signed by the proposer and seconder and countersigned by the nominee to indicate that the nominee is prepared to stand for election. All nominees, proposers and seconders for Officer, Captain and Vice-Captain's positions shall be Voting Members of the Club, as defined within Rule 32.
  - (e) Nominations for Assistant Officers, shall be signed by the proposer and seconder and countersigned by the nominee to indicate that the nominee is prepared to stand for election. All proposers and seconders for Assistant Officer positions shall be Voting Members of the Club, as defined within Rule 32.
  - (f) In the event of a contested election for President, or any Officer, Assistant Officer, Captain, Vice-Captain or Auditor role, each nominee shall, having fulfilled the criteria set out in Rule 26 (b) and (c), be entitled to address the members present at an Annual General Meeting to briefly present their proposals, credentials and case for election to the contested position. Each such presentation shall have a duration of not greater than three minutes
- 27
- Election to any vacant office provided for in Rule 14, for which no previous nominations have been made in accordance with the Rules, shall proceed at the Annual General Meeting with the agreement of a two-third majority of votes cast by Voting Members present and voting at the meeting.
- 28
- General Meeting of the members of the Club (to be called an "Extraordinary General Meeting") shall be convened by the Honorary Secretary on receipt of a requisition in writing and stating fully the objectives of the meeting either:
- signed jointly by the President and Chairman for the time being;
  - signed by the majority of Club Committee members, for the time being;
  - signed by not less than 12 members, who are, at the time of requisition, Voting Members as defined by Rule 32.
- 29
- At least 14 days' notice, specifying the place, date and hour of a General Meeting, and in the case of an Extraordinary General Meeting, providing the objectives of the meeting and the persons requisitioning the meeting, shall be given in writing to all members of the Club.
- 30
- No business shall be transacted at any General Meeting unless a quorum of members is present when the meeting shall proceed to business. The quorum shall be 20 Voting Members of the Club, qualified to vote, in accordance with Rule 32.
- 31
- Except with the consent of a majority of two-thirds of the member's present, and qualified to vote, no business, other than that specified in the notice convening the meeting, shall be dealt with at any General Meeting.

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- 32 (a) Subject to Rule 32(b), the President, each Officer, Honorary Life Member, Vice President, Senior Playing Member, Woman Playing Member, Student Playing Member and Non-Playing Member shall be regarded as a "Voting Member" and be entitled to one vote in any ballot, at a General Meeting.
- (b) No member shall have the power to vote at a General Meeting unless they are a Voting Member, have fully paid their subscriptions, at least seven full days prior to the date of the meeting and are present at that meeting in person.

### Club Property and Assets:

- 33 (a) The property and funds of the Club cannot be used for the direct or indirect private benefit of members other than as reasonably allowed by the Rules.
- (b) All surplus income or profits are to be re-invested in the Club. No surpluses or assets will be distributed to Members or third parties. Rules 4, 40 and 41 apply.
- (c) The Club may provide sporting and related social facilities, sporting equipment, coaching, courses, insurance cover, medical treatment, post-match refreshments and other ordinary benefits of a Community Amateur Sports Club, as provided for in the Corporation Tax Act 2010.
- (d) The Club may also, in connection with the sports purposes of the Club:
- (i) sell and supply food, drink and related sports clothing and equipment;
  - (ii) employ members (though not for playing) and remunerate them for providing goods and services, on fair terms set by the Club Committee, and in accordance with Rule 38;
  - (iii) pay for reasonable hospitality for visiting teams and guests; and
  - (iv) indemnify the Club Committee and members, acting properly in the course of the running of the Club, against any liability incurred in the proper running of the Club (but only to the extent of its assets).

### Audits and Auditors:

- 34 (a) At least once in every year the Accounts of the Club shall be examined and the correctness of the Income and Expenditure Statement and Balance Sheet ascertained by one or more Auditor or Auditors.
- (b) At the Annual General Meeting in each year the audited statement of the Income and Expenditure and the Balance Sheet, for the 12 months ended on the 30 September immediately preceding, shall be laid before the members of the Club.
- (c) An Auditor, or Auditors, shall be appointed at the Annual General Meeting who shall continue in office until the next Annual General Meeting unless he, or they, be previously removed by a resolution passed at a General Meeting called specifically for the purpose. In the event of a vacancy occurring in the office of Auditor, the Licencing Committee shall appoint an Auditor to fill the vacancy until the next Annual General Meeting. Any member elected to act as Auditor shall be eligible for election to the Club Committee, or to hold any office in the Club.
- (d) The Auditor or Auditors shall have access to the books and vouchers of the Club, including those of the bar.

### Club Premises:

- 35 (a) The main Cricket Ground, Clubhouse and Club bar shall be open for the use of the members on days and hours to be determined from time to time by the Club Committee unless, following approval by the Club Committee, the Clubhouse and/or ground(s) have been hired, for exclusive use, to a third party.
- (b) Not less than seven days in advance of each such exclusive hire, the Honorary Secretary shall advise members, of the dates and times that the Clubhouse and/or ground are not available for the use of members.

### Visitors:

- 36 (a) All visiting teams, their supporters, and match officials shall be admitted as guests, for the day of their visit, to the Club and shall be entitled to use the facilities of the Club for the time being.

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- (b) All parents, carers or guardians of Colt Members shall be admitted as guests at all times at which the Club is open, and shall be entitled to use the facilities of the Club.
- (c) Any member of the Club may invite any person to join them as a guest and, whilst in the company of the member, that person shall become entitled to use the facilities of the Club, provided that no such person be invited by any one or more members, on more than three separate occasions in any calendar year.
- (d) Any member inviting a guest to join them shall be responsible for the guest's good conduct and behaviour.
- (e) Except as otherwise stated in Rules 35 and 36, no persons other than a member shall make use of the premises or facilities of the Club.

### Trustees:

- 37
- (a) All real and leasehold property of the Club shall (subject as hereinafter mentioned) be vested in not more than four and not less than two Trustees appointed by the Club in General Meeting, and such property shall be dealt with by such Trustees as the Club may from time to time determine by resolution in General Meeting.
  - (b) The Trustees shall hold office until death, or resignation, or until removed from office by a resolution of the Club in General Meeting.
  - (c) If, by reason of any such death, resignation or removal, it shall appear necessary to the Club Committee that a new Trustee or Trustees shall be appointed, or if the Club Committee shall deem it expedient to appoint an additional Trustee or Trustees, or if the Club Committee shall, by resolution, nominate a member or members to be appointed as a new Trustee or Trustees, for the purpose of giving effect to such nomination, the President, or failing him, the Chairman of the Club for the time being, is hereby nominated as the person to appoint a members or members as a new Trustee or Trustees of the Club, within the meaning of Section 36 for the Trustees Act 1925. Accordingly, he shall, by deed, duly appoint a new Trustee or Trustees. The provisions of the Trustees Act 1925 shall apply to any such appointments. Any statement of fact in any such deed of appointment shall be in favour of a person dealing bona fide, and for value with the Club or the Club Committee, and be conclusive evidence of the fact so stated.
  - (d) An entry in the minute book of the Club, duly signed by the Chairman for the time being, and in the case of a minute purporting to be a minute of a Resolution authorising any sale or letting (for a period of more than one year) of any freehold or leasehold property of the Club certified as correct by the appointed Solicitor for the time being of the Club, shall in favour of any person dealing bona fide with the Trustees for value, be conclusive evidence that any such resolution has been duly passed in accordance with the rules of the Club.
  - (e) No resolution shall be effective to authorise the sale or letting (for a period of more than one year) of any freehold or leasehold property belonging to the Club unless such resolution is passed at a General Meeting, requisitioned for that purpose, under Rule 28.
  - (f) Any land acquired, or proposed to be acquired, by the Club within the assistance of a grant under the Physical Training and Recreation Act, 1937, as amended by the Education Act, 1946, shall be vested in the Trustees of the Club, or the Official Trustee of Charity Lands as the Club Committee may determine, and any such land shall be vested in such manner that the purpose of the trusts on which such lands is held shall be legally charitable and otherwise upon such trusts as the Club Committee may determine.

### Payments to Members and Self Interest:

- 38
- (a) No member of the Club shall receive any payment from the Club for work or services undertaken at, or on behalf of, the Club unless agreed in advance by the Club Committee and the agreement recorded in the Club Committee minutes.
  - (b) All Officers, Assistant Officers and members of the Club Committee and/or Sub-Committees, of whatever category, are required to declare self interest in any matter discussed at any Annual General Meeting, Extraordinary General Meeting, Club Committee meeting or at any Sub-Committee meeting. Having declared self-interest, the Officer, Assistant Officer or member shall then not take part in any vote in which the self-interest exists between them and the Club.

### Distribution of Notices and Communications:

- 39
- (a) Notices to be sent out in accordance with these Rules and Regulations may be sent by hand, by post or by suitable electronic means and will be treated as being received:

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- (i) 24 hours after being sent by electronic means or delivered by hand to the relevant address;
  - (ii) Two clear days after being sent by first class post; or
  - (iii) Three clear days after being sent by second class post.
- (b) Notice of all General Meetings must also be put on the Club's notice board.
- (c) A technical defect in the giving of notice of which the members or the Committee are unaware at the time does not invalidate decisions taken at a meeting.

### Dissolution:

- 40
- (a) The members may, at a General Meeting, requisitioned specifically for this purpose, as defined within Rule 28, vote to wind up the Club if there is not less than a 75% majority of votes cast, by Voting Members present and voting, in favour of the proposal to wind up the Club.
  - (b) The Club Committee will then be responsible for the orderly winding up of the Club's affairs.
  - (c) After settling all the liabilities of the Club, the Club Committee shall dispose of the net assets remaining to one or more of the following:
    - (i) To another club with similar sports purposes which is a charity; and/or
    - (ii) To another club with similar sports purposes which is a registered Community Amateur Sports Club within the meaning set out in Part 13, Chapter 9 of the Corporation Tax Act 2010; and/or
    - (iii) To the Club's national governing body for use by them for related community sports.

### Interpretation:

- 41
- (a) These Rules shall be interpreted in a fashion which is consistent with the Club qualifying as a Community Amateur Sports Club, within the meaning set out in Part 13, Chapter 9 of the Corporation Tax Act 2010. If there is any provision within these Rules which is inconsistent with the Club qualifying as such a Community Amateur Sports Club, then the provision shall be treated as ineffective insofar as it would prejudice the Club's status as such a Community Amateur Sports Club.
  - (b) In interpreting these Rules:
    - (i) any references to any statutory provision shall be to that provision as amended or modified from time to time; and
    - (ii) descriptions or statements using the male gender shall be considered to include both the male and female gender.

### Alteration of Rules and Regulations:

- 42
- (a) No alteration or addition to the rules shall be made except by the decision of a two-thirds majority of qualified members present and voting at the Annual General Meeting or Extraordinary General Meeting called for that purpose, but not (if relevant) so as to jeopardise the Club's status as a Community Amateur Sports Club, as provided for by the Corporation Tax Act 2010, and not in any event to alter its purposes (unless the procedure set out in Rule 41 has been followed) or winding-up provisions, where Rule 40 applies.
  - (b) The Club purposes may be changed to include another eligible sport if the Club Committee unanimously agree and the members also agree to the change by a 75% majority of votes cast by Voting Members present and voting at an Extraordinary General Meeting requisitioned specifically for that purpose, and in accordance with Rule 28.

### Rules and Regulations:

- 43 A copy of the Club Rules and Regulations shall be kept in the Pavilion.

This Constitution and Rules and Regulations were last updated at the Extraordinary General Meeting held at the Ickenham Cricket Club Clubhouse, Oak Avenue, Ickenham, Middlesex, UB10 8UT on Friday, 25<sup>th</sup> November 2016.