



# Ickenham Cricket Club

Oak Avenue, Ickenham, Middlesex UB10 8UT

## **Welcoming and Safeguarding children with a disability**

Ickenham Cricket Club are committed to ensuring cricket is open, and accessible to all members of the community and they are supported to achieve their potential in any capacity whether as a player, employee, volunteer, coach or official.

This principle applies regardless of, age, race, disability, ability, gender, religion or belief, sexual orientation or background. Many children with disabilities or special needs can be welcomed into the game with a sensible approach that involves talking with the child and his or her parents about what their abilities are and what they may need some assistance or different arrangement with (sometimes referred to as 'making reasonable adjustments')

Children with disabilities are children first and need to enjoy opportunities and experiences open to all children in a safe environment. Ickenham Cricket Club is committed to supporting disabled children to be fully involved in cricket through the provision of a range of activities, training and supportive good practice guidance.

To help achieve this in cricket we are committed to supporting cricket club personnel including coaches, officials and other volunteers to ensure they are inclusive of, and safeguard, children with disabilities.

Ickenham Cricket Club is aware the most valuable resource within clubs are the staff and volunteers who appreciate the value of cricket for disabled children and are supported to develop the confidence, will, and desire, to ensure they can become fully integrated members of the cricket family.

In the first instance, Ickenham Cricket Club would discuss the child's needs and abilities with the child and his or her parents/carers. For many children with a disability, parents and carers will be able to offer practical advice on adaptations or arrangements that can be made to enable their child to participate. We would agree a support plan with the parents and the child, and to review this regularly.

The club Safeguarding officer should be involved. It may be necessary or useful to involve the child and the parent / carer in the plan itself if, this will help meet the child's needs and allow them to participate.

Many children may have hidden disabilities (or special needs) – such as an autistic spectrum disorder, or deafness, or another condition that is not obvious.

Parents are welcome to meet someone in private to discuss their child, if they would like to do so. This forms part of our 'Welcoming' approach for all children, including those with disabilities.

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[www.ickenhamcc.com](http://www.ickenhamcc.com)

***Affiliated to:***

***Thames Valley Cricket League, Middlesex Cricket, Middlesex Junior Cricket Association, Club Cricket Conference***

***Members of:***

***Morrant Thames Valley Cricket League, Chess Valley Cricket League, Hillingdon Youth Cricket Alliance, Women's Cricket Southern League, Derek Morgan Cricket League, Middlesex Development League, Club Cricket Conference***