



Ickenham Cricket Club

Oak Avenue, Ickenham, Middlesex UB10 8UT

Equal Opportunities Policy Statement

The club is committed to admission and employment policies, procedures and practices which do not discriminate unfairly or unlawfully on the grounds of:

- race, colour, ethnic or national origin
- gender, marital status or domestic responsibilities
- disability
- age
- sexual orientation
- religious and political beliefs
- poverty and social exclusion
- gender re-assignment

The Club's Management Committee shall be responsible for:

- determination of this policy
- monitoring of the effectiveness of the policy and associated initiatives
- implementation of initiatives in support of the policy

All club members and employees have an obligation to avoid discrimination and promote equal opportunities.

The objectives of the club's equal opportunities policy are:

- to ensure club's services are responsive to the community's needs by ensuring that its membership and employees adequately reflect the community.
- to ensure that the club makes best use of all of its facilities and all of its employees and potential employees' skills, talents and abilities in delivering services to the community.
- to ensure that the club fulfils its legal obligations under various equal opportunities legislation and complies with provisions contained in various Codes of Practice.

Updated: April 2022

www.ickenhamcc.com

Affiliated to:

Thames Valley Cricket League, Middlesex Cricket, Middlesex Junior Cricket Association, Club Cricket Conference

Members of:

Morrant Thames Valley Cricket League, Chess Valley Cricket League, Hillingdon Youth Cricket Alliance, Women's Cricket Southern League, Derek Morgan Cricket League, Middlesex Development League, Club Cricket Conference