



Ickenham Cricket Club

Oak Avenue, Ickenham, Middlesex UB10 8UT

Code of Conduct for Coaches and managers

This policy is run in conjunction with the ECB Coaches Code of Conduct.

Purpose

To ensure a safe, inclusive, and enjoyable cricket environment for players, officials, volunteers, spectators, and opponents.

To promote teamwork, sportsmanship, and the development of players' skills, enjoyment, and love of cricket.

Scope

Applies to all coaches, managers, team leaders, and other club staff involved in coaching, managing, or supervising players at Ickenham Cricket Club, including training sessions, matches, tournaments, camps, and club events.

Core Principles

Respect: Treat all players, parents, officials, opponents, and volunteers with courtesy and respect.

Safety: Prioritise the safety and well-being of players; follow the club's safeguarding and health-and-safety policies.

Inclusion: Ensure equal opportunities, value diversity, and foster an inclusive environment free from discrimination.

Integrity: Display honesty, fairness, and professionalism at all times.

Passion and Enjoyment: Encourage enjoyment of the game, skill development, and a positive culture.

Expectations of Coaches and Managers

Conduct and Leadership

Model good behaviour, act as a positive role model, and uphold high standards of integrity on and off the field.

Do not engage in or condone any form of verbal, physical, or emotional abuse; avoid shouting at players, parents, or officials.

Respect match officials' decisions and communicate calmly when seeking clarification.

Avoid inappropriate language or actions (such as showing disappointment or frustration during matches); maintain professional boundaries with players, parents, and staff.

Safety and Well-being

Verify that all players are fit to participate and manage any medical or safeguarding concerns promptly.

Ensure appropriate supervision ratios for all age groups and activities.

Follow club and league safeguarding policies; report concerns to the designated safeguarding lead (DSL) or club welfare officer.

Ensure equipment, facilities, and playing surfaces are safe and well-maintained.

Inclusion and Fair Play

Welcome players of all backgrounds and abilities; adapt coaching to individual needs where feasible.

Promote fair play, honesty in competition, and respect for opponents.

Prohibit bullying, harassment, or discrimination; intervene promptly if observed.

Skill Development and Coaching Quality

Plan sessions with clear objectives, progression, and appropriate activities for all abilities.

Provide constructive, age-appropriate feedback and encourage effort, resilience, and improvement.

Prioritize player development and long-term engagement over short-term results or winning at all costs.

Ensure coaching qualifications are up to date; participate in ongoing development as required by the club and governing bodies.

Relationships and Communication

Communicate clearly and respectfully with players, parents, and club staff; provide timely information about schedules, changes, or expectations.

Obtain or verify parental consent for participation where required.

Respect confidential information about players and families.

Appearance and Professionalism

Wear appropriate club or coaching attire; present a neat and professional image.

Carry out responsibilities punctually and prepared for sessions and matches.

Use of Club Resources

Use club facilities, equipment, and resources responsibly; report damage or losses promptly.

Ensure data protection and confidentiality when handling player information.

Anti-doping and Integrity

Adhere to anti-doping rules and the spirit of fair play; educate players on the importance of integrity.

Social Media and Public Communications

Represent the club positively online; do not post content that could harm the club's reputation or compromise safeguarding policies.

Refrain from discussing confidential club matters publicly.

Responsibilities of Ickenham Cricket Club

Provide a safe, supportive environment with appropriate training and safeguarding policies.

Ensure coaches and managers have access to relevant qualifications, resources, and support.

Maintain clear codes of conduct, disciplinary processes, and reporting channels.

Reporting

Any concerns about safety, safeguarding, discrimination, or misconduct should be reported to the club welfare officer or designated safeguarding lead.

Implementation and Review

This code should be reviewed annually and updated as needed.

All coaches and managers must acknowledge understanding and agreement to abide by this code.