

Safeguarding Policy Statement

The ICC has ensured that there are policies and procedures in place to reduce the risk of harm and help provide a positive experience for all young cricketers at the club. The ICC has adopted the ECB Safe Hands – Cricket’s Policy for Safeguarding Children¹ and subscribes to the following principles:

- All Young People² within cricket, regardless of age, gender, race, religion, sexual orientation, ability or disability, have the right to be protected.*
- All Young People participating in sport, and in particular cricket, have a right to do so in a safe environment.*
- Adults working within cricket will provide a safe, positive and fun cricketing experience for Young People.*
- Adults, including all Cricket and Club Staff and Volunteers³, will understand and be supported in their role and responsibility with regard to the duty of care for Young People.*
- Individuals will receive support through education and training, to be aware of and understand best practice and how to manage any welfare issues which may come to light.*
- All suspicions and allegations will be taken seriously, and managed and dealt with swiftly and appropriately.*
- The club recognises the responsibility of the statutory agencies and is committed to complying with the Local Area Child Protection Procedures.*
- It is the responsibility of the child protection experts to determine whether or not abuse has taken place, but it is the responsibility of all those working within cricket to report any concerns.*

The ICC has appointed a Club Welfare Officer, to whom any concerns or information received must be reported.

A full copy of the ICC Welfare of Young People Policy and Procedures is available for inspection from the Club Welfare Officer or may be downloaded from the ICC website (www.ickenhamcc.com).

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¹ ECB Safe Hands – Cricket’s Policy for Safeguarding Children, available for inspection from the Club Welfare Officer or downloadable from the ECB website www.ecb.co.uk/child-welfare/download-safe-hands.html

² Young People means any person aged under 18 years of age.

³ Cricket and Club Staff and Volunteers means coaches, colt’s team managers, senior players, umpires, scorers, groundsmen, bar staff and other officials and employees of the ICC, and any person formally accepted by the Colts Committee as a volunteer helper at matches and/or training sessions.