



Ickenham Cricket Club

Oak Avenue, Ickenham, Middlesex UB10 8UT

Code of Conduct - Cricket and Club Staff and Volunteers

The club believes all people participating in cricket or any activities of the club should adhere to a number of Codes of Conduct. All coaches, team managers, umpires, scorers, groundsmen, bar staff and other officials and employees of club, and any person who has formally been accepted by the Colts Committee as a volunteer helper at matches and/or training sessions, are required to sign up to, and adhere to, the following Code of Conduct.

- *Respect the rights, dignity and worth of every person within the context of cricket.*
- *Treat everyone equally and do not discriminate on the grounds of age, gender, religion, race, sexual orientation or disability.*
- *If you see any form of discrimination do not condone it or allow it to go unchallenged.*
- *Place the well-being and safety of the Young Person¹ above the development of performance.*
- *Develop an appropriate working relationship with Young People, based on mutual trust and respect.*
- *Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the Young Person's full consent and approval.*
- *Always work in an open environment (e.g. avoid private or unobserved situations and encourage an open environment)*
- *Do not engage in any form of sexually related contact with a Young Player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms.*
- *Know and understand the ECB Safe Hands – Cricket's Policy for Safeguarding Children² and procedures.*
- *Respect Young People's opinions when making decisions about their participation in cricket.*
- *Inform players and parents, carers and guardians of the requirements of cricket. Be aware of and report any conflict of interest as soon as it*

¹ Young Person means any person aged under 18 years of age.

² ECB Safe Hands – Cricket's Policy for Safeguarding Children, available for inspection from the Club Welfare Officer or downloadable from the ECB website - www.ecb.co.uk/child-welfare/download-safe-hands.html

w w w . i c k e n h a m c c . c o m

Affiliated to: Middlesex Cricket Board - Middlesex Colts Association - Club Cricket Conference

Members of: Middlesex County Cricket League - The 1987 League - Chess Valley Cricket League

becomes apparent. Display high standards of language, manner, punctuality, preparation and presentation.

- *Do not smoke, drink or use banned substances whilst actively working with Young People within the club. This reflects a negative image and could compromise safety of the Young People.*
- *Do not give Young People alcohol when they are under the care of the club.*
- *Hold any relevant qualifications and insurance cover.*
- *Ensure the activities are appropriate for the age, maturity, experience and ability of the individual.*
- *Promote the positive aspects of cricket, e.g. fair play.*
- *Display high standards of behaviour and appearance.*
- *Follow ECB guidelines set out in the ECB Safe Hands – Cricket’s Policy for Safeguarding Children³ and any other relevant guidelines issued.*
- *Ensure that you attend appropriate training to keep up to date with your role and the welfare of Young People.*
- *Report any concerns that you may have in relation to a Young Person, following reporting procedures laid down by the ECB.*

Failure to sign will result in non-admittance to ICC membership.

Individuals in breach of the relevant Code of Conduct may face disciplinary action by the ICC Management Committee or the ECB.

February 2011

³ *ECB Safe Hands – Cricket’s Policy for Safeguarding Children, available for inspection from the Club Welfare Officer or downloadable from the ECB website www.ecb.co.uk/child-welfare/download-safe-hands.html*